Description of Organization
ETC is a non-profit, volunteer-based organization that provides outdoor adventure and environmental education experiences for people of all abilities. ETC conducts Sea Kayaking, Whitewater Rafting, and Cross-Country Skiing trips for youth and adults from under-resourced backgrounds and people with disabilities as well as extended Youth Leadership Programs for youth from under-resourced backgrounds.

Position Description
Our volunteer guides are dedicated and caring professionals who are highly skilled in providing leadership on one to five-day sea kayak trips on San Francisco Bay and Tomales Bay for people who might not otherwise have the chance to experience the beauty and challenge of the outdoors.

Duties & Responsibilities
- Seek to provide meaningful outdoor experiences for ETC participants
- Work within a team of guides to ensure trips are operated in a safe manner
- Paddle in a single kayak to provide safety on a trip or paddle in a double or triple kayak with ETC participants
- Assist with all aspects of trip logistics including equipment set-up, meal preparation, and trip closing
- Facilitate activities focusing on group development, kayak instruction, environmental education, and human and natural history

Qualifications
- No experience is necessary – only the motivation and willingness to challenge yourself and have fun
- Enthusiasm for sharing the outdoors with people of all abilities and backgrounds
- Experience with environmental education or leading outdoor trips preferred but not required
- Experience working with youth or special needs programs preferred but not required
- Current CPR and First Aid Certifications are required (WFA or WFR are preferred)

Sea Kayak Guide School – Please note: Due to COVID-19, ETC has cancelled training dates scheduled for 2020. New dates will be announced in 2021.

All Training Sessions are required unless otherwise noted:
- Evening Sessions:
  - Orientation Meeting: (7 – 9 PM)
  - Environmental and Educational Resources
  - Policies and Procedures:
- Weekend Sessions:
  - (Optional) Basic Paddling Skills Training:
  - Tomales Bay: Saturday & Sunday, (two full days and overnight)
  - Sausalito & Angel Island: Friday – Monday, (four full days and three nights),
  - Inclusion Training at ETC’s River Camp: Saturday & Sunday
- Ongoing kayak, group management, and educational skills development available to current guides
Term & Commitment

- New guide training and Inclusion Training
- 8 volunteer days during first year
- 8 volunteer days during second year
- Sea kayak season generally runs April through November

Training Cost: $350 covers all instruction, equipment, overnight reservations, and food for all of training (some sliding-scale scholarships available)

To Apply: Submit application available through a link at www.etctrips.org/volunteer-with-etc/ with resume (optional) to Rose Livermore, Sea Kayak Program Manager, by Feb 15, 2021.

Environmental Traveling Companions
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