



Environmental Traveling Companions

Position Description: River Program Trip Leader

Description of Organization: ETC is a non-profit, volunteer based organization that provides outdoor adventure and environmental education experiences for people of all abilities. ETC conducts Sea Kayak, Whitewater Rafting, and Cross Country Skiing trips for youth and adults from under-resourced backgrounds and people with disabilities as well as extended Youth Leadership Programs for disadvantaged youth.

Position Title: River Program Trip Leader

Position Description: The River Program Trip Leader is responsible for leading one to three day whitewater rafting trips on a class III river for people with disabilities and underserved youth. The Trip Leader is responsible for pre-trip planning including contacting agency leaders, reading a trip packet to become familiar with group goals and trip logistics, and formulating an overall trip plan that accomplishes each group's unique objectives. The Trip Leader will lead a team of Guides to effectively execute each trip, is responsible for overall trip safety, and will manage all aspects of trip logistics. The Trip Leader will guide rafts in Class III whitewater and will also be asked to train and mentor new Guides. This may include leading training trips, riding in a boat with an Assistant Guide, or conducting checkout runs. This is a residential position at the ETC River Camp in Lotus, California.

Duties & Responsibilities:

- Act as a Trip Leader (Head Guide) on one to three day whitewater rafting trips for diverse groups of participants
- Guide rafts in class III whitewater
- Facilitate activities focusing on group development, whitewater rafting instruction, environmental education, and human and natural history
- Trip preparation including contacting agency staff, review of pre-trip paperwork, and creating an overall trip plan
- Complete post trip evaluation and complete any necessary trip follow up including meetings with program management and incident reporting
- Support trip logistics including food purchasing, food preparation, and equipment preparation and maintenance
- Care and maintenance of the ETC River Camp through weekly chores and other assigned tasks
- Organize and lead trainings for new and current volunteer and paid staff
- Drive company vehicles and comply with Environmental Traveling Companions Driver's Policies
- Other duties as assigned.

Qualifications:

- Enthusiasm for sharing the outdoors with people of all abilities and backgrounds
- 2+ years guiding Class III/IV rivers, experience working in a Head Guide role strongly preferred
- Experience guiding paddle rafts required, experience guiding oar rafts preferred
- Experience operating large vehicles and pulling trailers preferred
- Swiftwater rescue training
- Current CPR and Wilderness First Aid certifications, WFR or WEMT preferred

Term:

- Start Date: June 1, 2024
- End Date: August 30, 2024
- *Possibility for per diem employment in May and September*

Commitment: 22 or 23 days per month, with 8 days off scheduled no later than the first day of the month

Reports To: River Program Manager

Compensation:

- Salary Range of \$110-\$130/Per Day
- Competitive monthly salary, based on experience
- Tent platform living space and partial board

Criminal Background Check: Employment with ETC is contingent upon a criminal background check

Motor Vehicle Record Check: Employment with ETC is contingent upon a motor vehicle record check

Work & Living Location: River Program staff live on covered, open-air platforms at the ETC River Camp in Lotus, California

Application Closing Date: Open until filled

To Apply: Submit cover letter and resume with three references via email, fax, or post to riverprogram@etctrips.org with the subject "River Program Trip Leader."