

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning , 2022, and ending , 20

| | | | |
|--|--|---|---|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Environmental Traveling Companions Fort Mason Center Landmark Bldg C San Francisco, CA 94123 | D Employer identification number 51-0158789 | E Telephone number (415) 474-7662 |
| F Name and address of principal officer: Aimee Good Same As C Above | | G Gross receipts \$ 1,084,759. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>If "No," attach a list. See instructions.</small> | |
| I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | H(c) Group exemption number | |
| J Website: www.etctrips.org | | L Year of formation: 1975 M State of legal domicile: CA | |
| K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other | | | |

Part I Summary

| | | | | | | |
|------------------------------------|---|---|----------------------------------|--|---------------------|------------|
| | 1 | Briefly describe the organization's mission or most significant activities: <u>ETC provides accessible outdoor adventures including whitewater rafting, sea kayaking, cross-country skiing, and leadership trainings for people with disabilities, youth from disadvantaged backgrounds and volunteer guides.</u> | | | | |
| Activities & Governance | 2 | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | | | |
| | 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | | 8 | |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | | 8 | |
| | 5 | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | 5 | | 19 | |
| | 6 | Total number of volunteers (estimate if necessary) | 6 | | 125 | |
| | 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | | 0. | |
| | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | | 0. | |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | Prior Year | | Current Year | |
| | 9 | Program service revenue (Part VIII, line 2g) | 1,549,044. | | | 611,549. |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 335,712. | | | 448,937. |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 16,548. | | | 21,813. |
| | 12 | Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 2,380. | | | 2,460. |
| | | | 1,903,684. | | | 1,084,759. |
| Expenses | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 6,449. | | | 11,364. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | | | |
| | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 617,497. | | | 671,341. |
| | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | | 17,575. | |
| | b | Total fundraising expenses (Part IX, column (D), line 25) <u>126,276.</u> | | | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 322,437. | | | 402,633. |
| | 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 946,383. | | | 1,102,913. | |
| | 19 Revenue less expenses. Subtract line 18 from line 12 | 957,301. | | | -18,154. | |
| Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | Beginning of Current Year | | End of Year | |
| | 21 | Total liabilities (Part X, line 26) | 3,239,441. | | | 3,028,784. |
| | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 87,703. | | | 88,795. |
| | | 3,151,738. | | | 2,939,989. | |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | | | |
|-------------------------------|---|---|------|--|--------------------------|
| Sign Here | Signature of officer Aimee Good | Date | | | |
| | Type or print name and title Executive Director | | | | |
| Paid Preparer Use Only | Print/Type preparer's name Shelby Malvoso | Preparer's signature Shelby Malvoso | Date | Check <input checked="" type="checkbox"/> if self-employed | PTIN P01968972 |
| | Firm's name Shelby Malvoso | Firm's EIN | | | |
| | Firm's address 360 Vernon St Unit 303 Oakland, CA 94610 | Phone no. 510-473-6240 | | | |

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

ETC provides accessible outdoor adventures including whitewater rafting, sea kayaking, cross-country skiing, and leadership trainings for people with disabilities, youth from disadvantaged backgrounds and volunteer guides.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 340,093. including grants of \$ 3,614.) (Revenue \$ 244,586.)

River Program - ETC provides accessible and educational whitewater rafting trips for over 1,500 participants with disabilities and under-resourced youth annually with the help of our highly-trained and enthusiastic volunteer guides and paid river staff. ETC partners with over 50 agencies and schools to serve a diverse client base including economically disadvantaged youth and people with mobility and visual impairments, developmental disabilities and life-threatening illnesses. On the river, ETCs participants learn about the human and natural history of the American River, riparian ecology, and ecological conservation. Most river trips are conducted on the South Fork American River and run from ETCs ecologically designed and accessible River Camp in Coloma, CA.

4b (Code:) (Expenses \$ 269,328. including grants of \$ 6,950.) (Revenue \$ 138,720.)

Youth LEAD Program- Under-resourced urban teens (ages 14-18) join ETC on 14 to 21-day outdoor leadership courses. The program serves 50 students on five courses annually. The students camp and learn together as they build leadership and communication skills, learn about the environment, and develop a stewardship ethic. While sea kayaking, rafting a whitewater river, or backpacking in the Sierras, our youth leaders face challenges, gain confidence, and realize their dreams in a supportive community. For eight outstanding alumni, ETC offers an intensive 8-month Fellowship program that provides mentorship and opportunities for students to put their new leadership skills into action. These programs offer young people the opportunity to discover themselves in the natural resources that sustain our lives.

4c (Code:) (Expenses \$ 200,309. including grants of \$ 800.) (Revenue \$ 58,492.)

Sea Kayak Program- ETCs accessible and educational sea kayaking adventures serve 1,100 participants with disabilities and under-resourced youth annually. Highly-trained and enthusiastic volunteer guides instruct participants in paddling skills and safety procedures before leading them out on the water to discover diverse bay fauna. Whether kayaking from our base at Schoonmaker Point Marina in Sausalito or our base on Hearts Desire Beach at Tomales State Park, our participants share an unforgettable adventure while learning the natural and human history of the estuaries and how to become stewards of our precious water resources. ETC also conducts inclusive and life-changing Shared Sea Kayak Expeditions for paddlers of all abilities in Baja on the Sea of Cortez, Lake Tahoes Emerald Bay and the Big River on the Mendocino Bay.

4d Other program services (Describe on Schedule O.) See Schedule O

(Expenses \$ 8,463. including grants of \$) (Revenue \$ 9,600.)

4e Total program service expenses 818,193.