



# River Program Live-In Guide

## Environmental Traveling Companions

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### Description of Organization

ETC is a non-profit, volunteer based organization that provides outdoor adventure and environmental education experiences for people of all abilities. ETC conducts Sea Kayak, Whitewater Rafting, and Cross Country Skiing trips for youth and adults from under-resourced backgrounds and people with disabilities as well as extended Youth Leadership Programs for youths from underserved communities.

### Position Description

The River Program Live-In Guide is responsible for guiding on one to three day whitewater rafting trips on a class III river for people with disabilities and underserved youth. The Live-In Guide will work within a team of Guides to facilitate all aspects of the trip experience, including trip preparation, on-river guiding, facilitation of activities focusing on team building, environmental education, and rafting instruction, and trip close out. Live-In Guides will receive training specifically focusing on guiding boats for participants with disabilities and Trip Leading and will be asked to step into these roles during the summer. This is a residential position at the ETC River Camp in Lotus, California.

### *Key responsibilities*

- Act as a Guide on one to three day whitewater rafting trips for diverse groups of participants
- Guide rafts in class III whitewater
- Facilitate activities focusing on group development, environmental education, human and natural history, and whitewater rafting instruction
- Support trip logistics including food purchasing, food preparation and equipment preparation and maintenance
- Care and maintenance of the ETC River Camp through weekly chores and other assigned tasks
- Drive company vehicles and comply with Environmental Traveling Companions Driver's Policies
- Other duties as assigned

### *Qualifications*

- Enthusiasm for sharing the outdoors with people of all abilities and backgrounds
- At least 1 season guiding rafts on Class III rivers
- Experience guiding paddle rafts required, experience guiding oar rafts preferred
- Strong communication and leadership skills
- Swiftwater rescue training
- Current CPR and First Aid Certifications (WFA or WFR are preferred)-can be obtained after application and acceptance

## Position Details

### *Term*

- Start Date: June 1, 2026
- End Date: August 31, 2026
- Possibility for per diem employment in May and September

### *Commitment:*

22 or 23 days per month, with 8 days off scheduled no later than the first day of the month

*Reports to:* River Program Manager

### *Compensation:*

- Salary of \$100 per day
- Tent platform living space and partial board

*Criminal Background Check:* Employment with ETC is contingent upon a criminal background check

*Work & Living Location:* River Program staff live on covered, open-air platforms at the ETC River Camp in Lotus, California

*Application Closing Date:* Open until filled

## How to apply

Submit cover letter and resume with three references via email to [riverprogram@etctrips.org](mailto:riverprogram@etctrips.org) with the subject "River Program Live-In Guide"

Environmental Traveling Companions (ETC) is always seeking dedicated and talented people to join our community. As an Equal Opportunity Employer, ETC encourages applicants from all backgrounds and experiences, especially individuals from historically underrepresented communities in outdoor recreation. We strongly encourage people of color and LGBTQIA+ applicants to apply.

Pursuant to the California Fair Chance Act and the San Francisco Fair Chance Ordinance, ETC will consider for employment all qualified applicants, including those with arrest or conviction records. You do not need to disclose your criminal history or participate in a background check until after a conditional job offer has been made.